



THE W.A. SPORTING CAR CLUB INC. MEMBERS CODE OF CONDUCT

This document informs members of the WA Sporting Car Club (Inc) ("WASCC") of the requirements for proper conduct and safe member participation in WASCC events. **Please read it carefully.**

FACILITIES:

- Members are required to abide by the rules and regulations set down by the WASCC and any sanctioning body (eg MSA or AASA)
- Members are required to abide by the rules and regulations of each and any operator of facilities used by the WASCC
- Members should leave the facilities in the condition that they found them in as far as is reasonably practicable.

SOCIAL ACTIVITY:

- Club members are reminded that when participating in Club's social activities they are representing the WASCC.
- Behaviour deemed to be unacceptable by either the General Manager or the WASCC Board may result in disciplinary action taken against individuals or the Club as a whole.

MEMBERS CODE OF CONDUCT AGREEMENT:

This code of conduct contains the WASCC guidelines and expectations concerning behaviour and conduct of our members and other people under direction or representing WASCC at any time or in any place including, without limitation:

- At WASCC held events such as social or general club events,
- At all motoring events whether representing WASCC or not,
- While travelling to or from those places; and
- At all other times when you are representing the role as a member of the WASCC whether by self appointment or officially.

ONLINE SOCIAL MEDIA

Introduction

The WASCC recognises that many Members choose to participate in online communities of shared interest and create, share or consume content. We respect the rights of our members to use blogs and other social media tools (Facebook, Twitter, YouTube, LinkedIn etc) not only as a form of self-expression, but also sometimes to conduct other activities. It is important that all members are aware of the implications of engaging in forms of social media and online conversations that reference WASCC members.

WASCC's expectations of member's personal behaviour in online social media

There is a big difference in speaking "on behalf of WASCC" and speaking "about" WASCC. The following principles refer to those personal or unofficial online activities where you might refer to WASCC, be it during or outside of a race event or social activity.

1. Have fun, but be smart
Approach the online world in the same way as we do the physical one – by sound judgment and common sense, and critically by ensuring you adhere to WASCC's policies around privacy, discrimination, harassment, and confidentiality. Remember never to disclose non-public information about WASCC.
2. Act in alignment with our culture and objectives
Our guiding principles as follow give clear guidance as to what is acceptable and what is not.
 - a) The Foul Language Rule
Swear words (heavy & common) are prohibited - including words with letter substitutions such as asterisks, dashes or any other symbol. There will be no use of profanity. Posts containing any words of this nature will result in the offender being reprimanded as asked to explain why their conduct was unbecoming.
 - b) The Personal Attack Rule
Abuse, insults and personal attacks directed at other people, particularly other site users, or Forum moderators, are unacceptable. There is no grey area in what is a personal attack - it is when a negative statement is directed towards another person. If you disagree with someone on a point, do not resort to name calling or personal attacks; rather argue the merits of their points. There will be no posts meant to offend or hurt any other member, in a manner which is offensive or inflammatory. There will be no racial, ethnic, gender based insults or any other personal discriminations.
 - c) Incident Management Rule
Publication of comment, detail and images of serious racing incidents at the raceway is strictly discouraged as such publication prior to completion of investigation may compromise the participants, the WASCC and motorsports in general.
3. You are responsible for your actions
Anything you post that can potentially tarnish WASCC members or the clubs reputation; will ultimately be your responsibility. This is obviously a difficult thing to specify, so "if in doubt, don't".
4. Be a "Scout" for compliments or criticism
You as a member are one of our most vital assets for monitoring the social media landscape. If you come across positive or negative remarks about WASCC or members that you believe are important, consider sharing them by forwarding to the WASCC Executive or Board.
5. Be conscious when mixing your business and personal lives
Online, your personal and business personas are to intersect. WASCC respects your right to free speech, but you must remember that other members and families will often have access to what you post – whether you intended it or not. Even where it is inadvertent, there is potential for you to find yourself embroiled in conflict and / or innuendo that may be detrimental to your personal and / or WASCC relationships with other members.
6. Know that the internet is permanent
Once information is posted online, it is essentially part of a permanent record, even if you "remove/delete" it later or attempt to make it anonymous. Modern technology means that there is always a risk that your posts can reappear to be traced at any time.

OFFICIALS

- Be impartial, consistent and objective at all times;
- Understand the purpose of the rules of competition;
- Be co-operative and understanding in the interpretation and application of rules or any penalties;
- Make a personal commitment to keep informed, sound principles and rule updates;
- Seek continual self improvement through study, performance appraisal and regular updating of competencies;
- Ensure behaviour is consistent with the principles of good sporting behaviour;
- Condemn unsporting behaviour and promote respect for all competitors;

OFFICIALS cont:

- Avoid the use of derogatory language on gender or race;
- Place the safety and welfare of the participants above all else;
- Be a positive role model in behaviour and personal appearance;
- Ensure the "spirit" of competition is maintained;
- Refrain from any form of sexual harassment towards officials and competitors;
- Value the individual in sport; and
- Encourage understanding of and access to knowledge, of all areas of officiating.

COMPETITORS

- Always comply with the WASCC Rules;
- Competitors are responsible for their own conduct as well as the conduct of any person associated with them such as pit crews, vehicle owners, sponsors, partners, friends etc;
- Most stewards have volunteered their services for the smooth, efficient and fair conduct of the race meeting.
- Avoid arguing with a steward. If you disagree with a ruling, quietly check with the official on how the decision is reached. The procedures are well defined in the NCR's.
- Treat the WASCC office staff with the highest respect
- Control your temper. Verbal and physical abuse of stewards or other competitors, or other officials and deliberately distracting or provoking others, is not acceptable or permissible behaviour;
- Treat all competitors as you would like to be treated. Do not interfere with, bully, or take advantage of any other participant;
- Avoid the use of coarse or derogatory language;
- Compete within your skill levels.
- Only try to extend these skills when there is no likelihood of danger to others, and personal risk is controlled.

DISCRIMINATION

- It is policy of the WASCC to prohibit discrimination amongst its members.
- No Member may discriminate, directly or indirectly against any other Member.
- Discrimination may include but is not limited to discrimination on the basis or race, gender sex, ethnic or social origin, colour, age, disability, religion, conscience, belief, political opinion, culture, language or marital status.
- Harassment of any Member, whether of a sexual nature or otherwise, constitutes a form of discrimination.

BREACH OF POLICY

As is always the case, a failure to adhere to WASCC rules and policies may result in disciplinary action that may range from a warning to termination of your membership. It is very important that when referring to WASCC or members in the social media space as covered by this policy, you do not directly or indirectly put yourself in a position where such failure to comply may be assumed.

This Member Code of Conduct as amended from time to time, binds all Members of WASCC. It is a requirement of the WASCC executive and Board in accepting an application for membership.

Where this Member Code of Conduct refers to laws, legal procedures or documents or rules or directions of persons or bodies other than WASCC, it is the member's duty and obligation to appraise him or herself of those laws, procedures, rules and directions as they may be in force from time to time.